

ACYPAA Advisory Council

Meeting Minutes

November 2, 2019 8:30am

San Diego, CA

1. Opening Prayer
2. Introductions
 - a. In Attendance: Chair, Co-Chair, Treasurer, Secretary, Web/Database Manager, Bylaws, Member 1, Member 2, Member 3, Member 4, Member 5, Member 6, Member 7
 - b. Visitors: Visitor 1, Visitor 2, Visitor 3, Visitor 4, Visitor 5, Visitor 6, Visitor 7, Visitor 8, Visitor 9, Visitor 10, Visitor 11, Visitor 12
3. Approval of Minutes
 - a. Motion passes unanimously
4. Officer Reports
 - a. Bylaws:
 - i. I edited Article IV Section 5 and Article VI section 2 to add the new bylaws change that reads as follows “If an alternate takes the place of a director during the last portion of their term, the alternate may make themselves available for an officer’s position at the regularly scheduled board elections without having participated in the deliberations process at round up.”
 - ii. Will be making some edits to the formatting and correct some typos prior to sending updated bylaws to the committee.
 - b. Archives:
 - i. Sorry I couldn’t be there. Going to meet with some members about last year’s archives. Working on scanning everything and putting it on Drive. Mainly I’d like wooden boxes to be old archives. I’d hope to bring an idea about how to incorporate digital archives and show through projector. There are archives being stored in Sacramento.

c. Web/Database Manager:

- i. The ACYPAA Los Angeles speaker tapes have been made public on our website: acypaaspeakertapes.com. Our cost has been roughly 80 cents a month to host them. Some changes:
 1. Feature: Split up tapes by year for faster loading
 2. Bug fix: Ensure Host years are correct
- ii. We have accrued a few periods of downtime this year. The first being when our SSL certificate expire. The second being when our domain name expired. I have set up emails to route to my personal email as well but I also took the time to look into monitoring options for our site. Monitoring can be expensive. Some off the shelf solutions cost \$15/month. Instead, I've put a simple monitor in place using AWS (same service as our speaker tapes) which costs only pennies per month which should handle our simple use cases.
- iii. A few website updates:
 1. Feature: The removal of "sex" from our registration form
 2. Feature: Updated our advisory names, areas
 3. Bug fix: hooking up to host website
 4. Minor bug fixes
- iv. Most of the password in our ACYPAA secrets document have been updated. If anyone needs any access please contact me to get added to the document.
- v. Goals until the next business meeting
 1. Ensure email service for upcoming ACYPAA
 - a. One of our biggest issues last year was that our email service went down as traffic picked up at and directly after ACYPAA. I will work with basecamp to ensure this doesn't happen again.

2. Continue to document our processes and webmaster responsibilities.
 - a. How to maintain acypaaspeakertapes.com website.
 3. Upload meeting minutes to the site
 - a. I looked into this once and found that I didn't have redacted copies, my gut says I do now but if not, I will find a way to get them and publish them (and document the process)
 - vi. Question for group – Is it ok to have email on website? Mixed responses
 - vii. Looking into task management tool
 - viii. Looking into making it easier for updates to the website
- d. Secretary –:
- i. Thanks to everybody who sent in their reports previously. I just sent the Web/Database Manager a redacted copy from our previous business meeting. Despite the Chair's multiple reminders, I have not completed the other 2 that still need to be redacted. I will complete these before ACYPAA. I've also update the Advisory Contact and California YPAA Contact lists.
 - ii. Follow up with Web/Database about missing meeting minutes from website
- e. Treasurer/Co-Secretary:
- i. All Bank Accounts have been reconciled through 10/31/2019
 - ii. Merchant Account: \$1,750.17 (can't drop below \$1,500.00)
 - iii. Operating Account: \$8,799.00 (can't drop below \$5,000.00)
 - iv. Savings Account: \$47,068.01 (\$60,000 is what the previous Treasurer deemed as a prudent reserve goal to Host an ACYPAA in a worst-case scenario)
 - v. Odd Year Host Account: \$5,094.73 (can't drop below \$5,000.00)
 - vi. Even Year Host Account (Current Host): \$11,251.05 (can't drop below \$1,500.00)
 - vii. Advisory Operating expenses: Jan-Oct 2019 \$9930.13. I would like to come up with an updated budget for us. I need to research a Fiscal year budget (from ACYPAA to ACYPAA).

- viii. Insurance: Was renewed at \$3215.00 (plus a 3% monthly finance charge) Monthly payment is around \$268.50 (give or take).
- ix. Historical ACYPAA Spreadsheet: This took time to complete. The Google Drive was not updated although the previous Treasurer emailed one out which was overlooked. There have not been disbursements made as any profit from recent ACYPAA's have not covered our Operating Expenses for that year.
- x. IRS: 2014 tax year has been cleared. Still waiting for the mailing from the IRS regarding 2013. They sent something and it is being mailed to me. Will update the group as soon as I receive a resolution.
- xi. Storage of Archives: We have a monthly cost for storage of around \$30 with a down payment paid of \$81.74.
- xii. Host Committee: Total pre-registration 1107 as of 10/28/19. There has been a new treasurer turn over. I have been receiving monthly reports from this group, which increases my need for communication and clarification of items. Trying to work with the new treasurer with all of my requests, such as prompt money drops deposited after an event, in order to make my commitment more efficient.

f. Co-Chair :

- i. Thanks to NSDYPAA for sick summit. Eventful beginning part of the ACYPAA year most definitely. Assisted the Chair in negotiations for ACYPAA Round Up facility in Sacramento. Worked with the Chair and Summit host committee to negotiate Summit facility. Worked with So Cal council members attending elections all over the southern region. Kicked off beginning stages of AV ad hoc group. Attempted new tactic in fostering bids by facilitating frequent casual facilities workshops. Outcome not as I had hoped but education did happen. Overall still learning how to step into this new role and honored for the opportunity

g. Chair :

- i. Thank you all for trusting me to serve in this role! Speak to me at any time with questions, comments, concerns.
- ii. Making time for newest Advisory members. This is key. I'd encourage everyone to do this. Checking-in with most people on Council. Asking for feedback, attempting to implement when applicable.
- iii. We are a small, select group of individuals with extreme conditions at times. This was evidenced at last ACYPAA. No one will be

perfect. We ought to take time for ourselves and also time to strengthen our own programs.

- iv. Anyone here can hang their head high on the service they have provided over the years. However, there's more to come. I'm asking people to step up if they signed up to a commitment. It's a team effort. It's okay to ask for a time out, but be sure come back to the game. It's also okay to ask for help. As an example- I am asking for help. Please talk with me if you have time and energy to help. I'll always have a task.
- v. Culture will shift a little. We lost 6 members with 30+ years of collective Advisory experience. I encourage everyone to reach out to them to catch up in general. However, reaching out to past Advisory is a benefit if you are an officer. I've had various communication with the past 3 Chairs to seek feedback and insight. They will relay valuable experience to you which is not contained in Bylaws or Meeting Minutes.
- vi. Transition was not smooth. Maybe it's always like that, but seemed rocky to me. Moving forward, I'll follow up with Chairs to make sure when they vacate their current role, the new Chair won't need to catch up on overlooked items.
- vii. Advisory documentation. The Google Drive is a maze. Could be mapped for easier navigation. Trial and error locating items. Thoughts on formatting documents such page numbers or a revision appendix to note what changed and when.
- viii. Began Sunday night Post-ACY as night watchman on FB group to encourage post ACY hype while watching for the insane mount of trolling. Moderators don't get enough credit for service or discernment. Right now, *name omitted* and I are sharing duties. Would like to ask Web/Database to add a couple more moderators.
- ix. Let's Discuss next year's ACYPAA! The Facility situation for Host contract signing was overwhelming. The Primary site in bid

package was reduced in price because square footage was slashed to 5K sq ft. Increase in space was at a drastic cost.

- x. Entire second half of the Sacramento facility bid was non-responsive to emails and calls. Best answer received from the Visitor Center Rep: they figured we would go with our Primary option. Not certain how this occurred, but it happened. Not having a second option severely hurts negotiations.
- xi. Meanwhile, satellite main meeting contract connected to Primary hotel failed to include \$6000 for mandatory labor costs in the bid. This is an expensive place now. Very nice, but expensive. Example: A few weeks ago they attempted to increase the cost another \$3000 for In-House lighting and sound. Nearly lost my marbles. It has since been waived after some email battles.
- xii. As Council, do not tell Host they automatically select where they get to go. This is our aim but not an absolute. It creates an awkward moment for me when I tell them this is not necessarily true. I did not see that with Sonoma County after the fire. It wasn't the case when I was Host and we did not want to use our Primary location. It was understood Host could have a preference, should vote, and while Advisory will consider this- they reserve the right to select what's most appropriate. This is especially true when the Host is looking at a Third Hotel which was not covered in the Bid Package. Let's not do this, okay?
- xiii. To conclude the facility side of this report, the third site which we ended up signing a contract for was Sheraton. I included Advisory on almost every step leading up to this. Most times, I prefer transparency when operating as a trusted servant. I also feel contracts should have all eyes on them. The site was sought out by Host as former home to Sac-Hosted WACYPA. Price was not much better than Holiday Inn but did provide more space, better value. In hindsight, removing the rebate from room cost was an

error in judgement. Short term it creates financial burden on Host. Long term advantage for is for bidding groups. Once prices rise they rarely go down. At time Host facilities felt they could cover costs without relying on Hotel rebate.

- xiv. Host is killing the registration game. Set an extremely high number of pre-regs for the Summit milestone. On the flipside, they brought back the \$10 reg at ACYPAA and extended a 2 for \$25 offer long after ACYPAA. The 2 for \$25 was previously an at-ACY only deal. Bottom line, buckets of pre-regs but not as much in the bank as there could be at this time.
- xv. The hope is the high reg count materializes into even more attendees showing up for ACY. The risk is they will find the ACY attendance to be a finite number and have less people showing up and paying at the door. Time will tell on this one. The morale seems good and healthy. They are having those tough discussions on finances. They are in the car. They are making it look fun and attractive. Not sure what the chicken thing is, but count me in!
- xvi. I'm excited to move more into Advisory specific activities such as the Ad Hocs. Can't wait to see what the bid committees bring to the game. Looking forward to our meeting today. Be gentle with me.

5. Committee Reports

a. Bidder's Squad –

i. Bidder's FAQ Update

1. Bylaws Chair is responsible for updating Bidder's FAQ, but there is no process
2. Member 1 volunteered to help facilitate. Will collaborate with Bylaws Chair

ii. Communication Chair Position (Former YPAA Liaison discussion from Old Business)

1. Haven't discussed it.

- iii. Bid committee update
 - 1. AOCYPAA
 - 2. GGYPAA
 - 3. MENDYPAA
 - 4. NSDYPAA
 - 5. OCYPAA
 - 6. REDYPAA
 - 7. SCCYPAA
 - 8. SOLYPAA
 - 9. TUFYPAA
- iv. Impressed with all the elections we were able to cover.
- v. Participants: 7 members
- vi. Talked about updating ACYPPA Bid Cover sheet to include square footage. – Amanda volunteered to spearhead the Bid Coversheet
- vii. Sample RFP needs to be updated as well
- b. Code of Conduct Ad Hoc –
 - i. Code of Conduct Workshop
 - 1. Went well. Committee Chair still feels there is a need
 - ii. Appeals Process
 - 1. Only thing on the agenda to look into leading up to ACYPAA
 - iii. Potential Code of Conduct Changes
 - 1. None at this moment
 - iv. Participants – 7 members
- c. Unity Chair Ad-hoc -
 - i. Description/Goals
 - 1. Had some emails and conference call recently
 - 2. Should we create a Unity Chair, if so, what that might look like?
 - a. Seems that there is a need for this position and it wouldn't hurt. None were interested in making it an officer

position. Most seemed in favor of a 1-year commitment, available to people in their second year.

3. What unity events can we have?

- a. Dinner Friday night at Summit
- b. WACYPA – as many as possible attend and attend
- c. Event around new council elections – Members are looking into it

4. Potential descriptions: Person would g=keep track of birthday

ii. Effect on Advisory

- 1. This is experimental. So far it's been pretty cool. More to be discussed.
- 2. This would be a bylaws change, we aren't going to vote on it today. We have to consider when elections take place.

d. Audio/Visual Ad-Hoc –

i. Description/Goals

- 1. Gave an overly detailed description. In layman's terms: we're getting murdered every year and it's not chill. We don't really have a way of looking into the A/V needs currently. We've sent out groups to obtain data. Ultimate goal is to have cheat sheet to use in deliberations and can give to committees for more competitive A/V quotes.

ii. Effect on ACYPAA

- 1. We haven't gotten to adding any requirements to bids, mostly we want to just gather information at this point.

iii. Participants: 6 members

e. Summit Host -

- i. Had 400 or so registrations, feedback was good except we could change the temperature.

f. ACYPAA Host –

- i. Summit has reinvigorated host, many members feel better about how it all works, will be good to carry momentum forward. Got around 60 registrations. Tony will be getting pied in the face at our next event.

6. Break at 9:35

7. Old Business

a. Unity Chair – New Commitment (Tabled from 11/4/18)

i. Description:

1. This person would keep track of birthdays/weddings/special occasions
2. Shout out when people are speaking at YPAA events to encourage other to attend
3. Attempt to get people to attend other YPAA events
4. Make phone calls to check-in on members
5. Reach out to newer people specifically to see how they are transitioning
6. Be in charge of parting gifts for members rotating off
7. Delegate snack duties for Summit/Round-up

- ii. Member 1: likes how they thought about 1 year positions. We need to consider the other impacts and any potential financial impact
- iii. Member 2: I don't see the need for an individual to be in charge of this. This should be everyone's job. Based off the first report, I don't see the need for a non-officer position since there is already an ad-hoc. It was a great report. It's a good opportunity for people without officer positions.
- iv. Member 3: Would anybody be opposed to having a Unity event with past council members? Nobody is opposed
- v. Member 4: Having it as an ad-hoc is special on its own. It might lead to other positions that we already should all be doing.
- vi. Member 5: We might want to look at is there are a lot of jobs that we all do that nobody is really responsible for

- vii. Member 6: There's a way where we can do this that doesn't impact us financially. I'm in the support of this idea. When one person has too much responsibility things fall through the cracks. Promoting unity within the group is important. It's great to demonstrate that Advisory is unified.
 - viii. Member 7: At the end of the day, this will help to unify the group. I won't break us if we don't create a position. The ad-hoc has been really beneficial, so if we don't make a position, I'd like to keep the ad-hoc. I'm not sure about all of what is required to update the bylaws, but I do think this is helpful for people who can't be elected until their 3rd year or somebody in their last year on council. My only strong opinion is that we continue with this ad-hoc
 - ix. Member 8: I was Unity chair for AOCYPAA and it was so beneficial for me but mostly for the community. There's a lot of different ad-hocs that we're doing, but I love friendship. We're pretty far distance wise
 - x. Member 9: If we add a position, it could bring our numbers up to 20. The only budget increase would be another \$150 for hotel stipend. We'd cap out at 21 under any circumstances. Options: Yes to Unity Chair, No to Unity, Or undecided. Most of the group was in favor of a unity chair idea. If we have more unity, that's tight – opinion
 - xi. Presenter to have everything prepared for to present for next business meeting
 - xii. Member 10: Wishes to take it off of New Business
- b. Table of Meeting Procedures – Bylaws change (Tabled from 4/4/19)
- i. Member 1 – In support of it, Don't see any problems. Seems like simple addition.
 - ii. Member 2: It would probably be best to have more time to review it as chair to see if any changes should be made. We argue for hours over one sentence, adding 2 pages should have discussion.
 - iii. Motion: Item to be tabled until next meeting.

1. Motion approved unanimously

8. New Business

a. Discussion Topic – Fostering bid committees –

- i. Member 1: This discussion was started in San Jose in 2015
- ii. Member 2: Found it really rewarding to work intensely with EBYPAA and be a part of them being awarded. I would encourage everybody to participate.
- iii. Member 3: I want to give a shout-out to all the SoCal member because I've seen how much you're working with the committees down here. It was really cool to work with committees during my first year. It's crucial. In the years past, we've had up to 50% more committees bidding, do we need to focus more on this?
- iv. Member 4: I don't feel like I've done as much as I would like to. I'm used to going full speed. I'm also interested in supporting non-bidding committees. Maybe they consider bidding.
- v. Member 5: I'm really bad about emails, but I'm good with getting out there and doing things. Fostering new bids is really important. There are more conferences than ever. Something that might be helpful is that ICYPAA has a handbook on how to create a YPAA committee. It's important to be out there.
- vi. Visitor 1: My home YPAA struggled a lot. Being a bid committee helps with purpose and being contacted by Advisory members has been really helpful. The more people bidding, the better structure there is for the next group
- vii. Visitor 2: Popping in to business meetings and encouraging bids is really helpful. It might be helpful to have an informational session at ACYPAA where non-bidding committees. ICYPAA asks questions during bid-skits to share info with non-bidder or new people

- viii. Visitor 3: Being a part of elections is helpful to meet people. How do you divvy up what committees you support? We've talked about it in the past, but currently there's no assigned areas
- ix. Visitor 4: TVYPAA has been really exciting and they've been participating in Summit activities. It's been nice. Advisory just showing up and hanging out is important.
- x. Member 6: I really like Visitor 2's idea about having something at ACYPAA to inform non-bidding committees
- xi. Member 7: Fostering bids is a challenge. There are so many host committees that tank after they host. Even many of the veteran committees are in an adolescent phase. We were so young when bidding, that we didn't understand the technical part of bidding. We loved partying and pissing advisory off. It formed unity even though it was the "trashiest" way of fostering a bid. We have a lot of new committees and newly reformed committees and they thing they can't put in a bid. Bidding is not the most important part of a committee, but it helps to raise the expectation of the group. I think YPAA is a really important place for people to grow up. My favorite years of YPAA were bidding.
- xii. Member 1: Visitor 2 brought up a good idea. Host asked council to participate in something. Bylaws stipulate that individuals can't participate in program. I would encourage host to host something where non-bidding committees could participate. It was beneficial for committees to meet at Summit. We can do a better job about reaching out to Host Bid-Cities liaison to support bid committees. When advisory approaches you, it presents a different response than other committees reaching out to you. We can continue to look at other ways to foster bids. It's might be healthy to build on multiple years

- xiii. Member 8: Host can reach out to past council members to facilitate something for new committees. Would it be helpful to have an ad-hoc to look at areas who are not bidding or do not have committees
- xiv. Member 6: As advisory, whoever speaks at the mic, we can encourage supporting new committees. We should take ownership

b. Discussion Topic – Summit Agenda –

i. Reflection on this year's summit – Where can we improve?

1. Member 1: It was good to meet with more groups at the round table.
2. Member 2: We should dedicate 2 hours for Facilities Workshop and 2 hours for Q&A
3. Member 3: It was lit. I would like to visit with more groups
4. Member 4: Interacting with the crowd during the workshops was helpful and fun.
5. Member 5: Agree that interacting was fun. We need to be not only more approachable, but also learning more about our audience is good. More round tables give a preview about what bid-cities would be like. Making sure that committees know we're not judging them but supportive. Round-robin is maybe the most effective part of summit. Council is changing but I think we should address giving our self a direction to change. We aren't seeing as many committees bidding for a decade. A lot of old groups don't exist anymore
6. Member 6: Amount of time we had for each thing was fine. We don't need to have every single group of two to meet with every committee. I also appreciated the interaction with the crowd
7. Member 7: I really enjoyed the round tables. I wanted more time because I'm newer. There's a lot of people I don't know so it was nice to have some time where I could acknowledge them as

people. It would have been great to get through all of the groups. My experience is not with the contract, it's on unity, events, and business meeting. My strengths aren't shared as much unless I can work directly with a group.

8. Visitor 1: As Summit Host, it's hard to schedule more time for advisory things. It's probably better to go to business meetings to get to know business meetings
9. Member 8: I've always enjoyed going to business meetings. As an advisory member, it changes the relationship with committees. Summit is cool because those who serve in YPAA get to share with each other and don't have responsibilities at business meeting. We also might want to schedule in time for lunch.
10. Member 9: Group participation helped us to be more approachable. Round tables were a good opportunity for us to reach out. We should be reaching out to every group if we ask the groups to reach out to us.
11. Member 10: We all know people who previously served on council. Maybe some of them would want to help out
12. Member 11: Thanks to NSDY PAA for having a lot of programming. We might want to consider that Summit Host wants to show they can host a conference. I think former advisory have served their time and we should not ask them to do things.

9. Break at 11:23

i. Removal on Code of Conduct Q&A

1. Member 1: This might not need to be a permanent piece of the Summit Program. Do we want to keep it around for next year?
2. Member 2: I was in favor of removing it prior to Summit. I think this year, there wasn't as much animosity. People were coming from a place of curiosity. We're on the cutting edge of AA with

this topic. People rely on our experience. I'd be in favor of keeping it for another year.

3. Member 3: In the last year, I've been getting a lot of questions about the COC, and when I ask if people have read it and usually they say no. Are we allowing people to rely on the workshop?
4. Member 4: There's been a need for it over the last few years. There is a need for this policy. I don't think we need to decide for next Summit right now.
5. Member 5: This was established because we got more feedback from the community that it impacts. There is still a need but we don't need to have it every year. Let's reassess next year.
6. Visitor 1: The speaker last year really made me uncomfortable and I have some time. What about the newcomer? The Q&A sessions were really helpful in assuring me that this is the right thing to do.
7. Visitor 2: In my perspective from being not in YPAA. I heard many things so it was reassuring to hear more information. I definitely think that it was more clear that the goal is to promote safety and I'm in favor of that
8. Member 6: When this first came about, I was totally opposed to the COC. But in reading and gaining more information, I realized how maintain a safe environment is really important. However, I do feel like we've been answering the same question for the last 3 years.
9. Visitor 3 – In other environments, codes of conduct might not have been discussed years ago. Now there is more interesting in talking about that. If GSO does something, generally it should have been done years before. There could be times when one of

the traditions is more important than others. It's only going to keep coming up so it'll be good to be proactive.

10. Visitor 4: I like the code of conduct and think it's appropriate.

NSDYPAA adopted a COC based on the ACYPAA on because we saw a need for it. But it's long and not easily understood. Your average attendee is not going to read the whole thing. Maybe creating a safety card for ACYPAA could give more information.

I'm not sure if explaining it at Summit will make it more effective.

11. Member 7: Facilitator did a great job. I appreciate what Member

3 brought up. At what point are we hindering people from

learning about the COC. A lot of people's frustration is due to misunderstanding. Are we actively holding back on educating

people because we have the workshop coming up. The previous

Chair and I really tried to educate leaders in SoCal about the COC.

I can take it or leave it, but do acknowledge that it does help

people. We should start thinking about an exit strategy from the workshop

12. Member 8: Thanks Facilitator. I've had people argue with me

about it. It's really important to discuss. We can probably change

the way we present it and shorten it. Maybe just share how to file a complaint. Hopefully the more we talk about it, the less

incidents we have and people know where we stand.

13. Visitor 5: It's great to even have this conversation. Even though

people have been uncomfortable about it in the past it helped to give more information was really beneficial.

14. Member 9: It's tough. I thought that looking at attendance would

be a good route. I don't have a strong opinion about keeping the workshop, but I do strongly support the COC. Maybe we can

shorten it.

15. Member 10: Honestly, it's frustrating that we're talking about removing it or shorten it. It's an issue throughout AA. Of course we should keep it. This allows people to ask the questions they need answered. I think it's really important that it's even being discussed about being removed. I'm not sure anything can be changed now

16. Member 1: I went to a business meeting for a young people's meeting in Sacramento because of this. I got mixed results about attending this meeting. I don't want to set this precedent, but I'm glad I was there because I was able to bite my tongue and elaborate where needed. Furthering the education of the community is important. It's up to my discretion to keep it or not. I'm hearing overwhelming support in keeping it. It might be helpful to have a FAQ. Devon used discretion and not everybody be able to do that in the future.

17. Member 5: Thanks for the support. This has been an issue for decades so I'm glad to be a part of this group making progress on it.

18. Member 7: It might be helpful to make an announcement from the podium at ACYPAA. Some meetings read the safety card as part of their format and it's helpful.

10. Open Forum – What's on your mind?

a. What would you like to see within council this year?

- i. Member 1: We're thinking about digital submission of bid packages. Bid submissions would have to be submitted early. Majority were not in favor.
- ii. Member 2: I talked with the Chair about using rationale statements when present motions or article of new business. It gives reasoning about why

the motion is coming up and allows people to proactively address questions

- iii. Member 3: This has precedence in the Area service structure. It includes background info.
- iv. Member 4: Bonus points available when signed contracts
- v. Member 5: I want to connect to bid committees
- vi. Member 6: I want two more new bids
- vii. Member 7: I look forward to continuing to support digital bids and giving feedback
- viii. Member 8: I can't wait until next business meeting to talk about getting committees together
- ix. Member 9: I'd like to develop the unity within council and see how we can continue to improve Summit
- x. Member 10: I'd like to see more feedback from the group on emails. I hope you can respond to email and phone more regularly. I'd like to see more teleconference on the ad-hocs. Better communication within council.
- xi. Member 11: Bring back the icebreakers

b. Does anyone need help?

11. Announcements

- a. Member 1: Thanks for being patient
- b. Member 2: I'm looking forward to eating a burrito

12. Motion to close

13. Closing Prayer