

ACYPAA Advisory Council

Sunday, November 4th, 2018

ACYPAA 46 Business Meeting

9:30 a.m. Visalia, California

These are BLIND meeting minutes for website with Names omitted. Contact us if you see a name.

I. Meeting opens at 9:46 a.m. w/ the serenity prayer.

II. **Introductions/Attendance:**

Visitors:

III. **Approval of Minutes:** Motion to approve the minutes. Seconded. Motion passes unanimously.

IV. **Officer Reports:**

1. **Chair:**

Absent with notice. Co-Chair filling in. No report given, but agenda was supplied.

2. **Co-Chair:**

Spoke with Host & Summit Host quite a bit. Few different bidding committees too. Not a large report. No burning down of hotel. Senioritis moments. I will miss this. Pumped to see everyone step up on Q&A yesterday with contributions. Not trying to put people on the spot (gave notice via email) during Q&A. Thank you for getting involved with workshops and Host meeting over the weekend. That was helpful. Summit Host walkthrough too. Trying to involve everyone.

3. **Treasurer/Co-Secretary:**

Sent report out a few days ago. Advisory has 5 bank accounts/balances. Explanation of bank accounts was given as she discussed balances. *Editor's note: Clarified near end of report the explanations are being done as she will be rotating off. She aims to give a clear understanding of our operation.*

Begins to list the various bank account balances associated with ACYPAA, Inc.

- **Operating Account \$10,661.75**

Covers Advisory council expenses for the year, CPA who files taxes, insurance, and attorney fees. So far, as Advisory, this year our expenses have been \$8500. Our annual operating budget is roughly \$11,000.

- **Host Committee Account (Odd Year) \$11,930.17**

This is the current Host committee's account who will be hosting in 2019.

- **Reserve Account \$47,433.67**

Basically, a savings account. This is what we need if in the future we were to host an ACYPAA as Advisory. Personally, I would like to see this at around \$60,000 in case of that unfortunate event.

- **Merchant Account \$1,714.19**

This is held for online registrations which come from acypaa.org website which are then transferred into the current host committee bank account. There is a minimum balance required of \$1500 to keep the

account active. In the above stated balance, (minus the minimum) there is \$214.19 which will need to be transferred to the Host account. Does that all make sense?

- **Host Committee Account (Even Years) \$1500**

The minimum balance required by the bank in this account is \$1500. There is \$1500 in this account now. Account rotation between host committees allows for immediate access upon being awarded. The reason we do this- so the new Host committee can have immediate access to the account without waiting on the previous committee to clean out their books (which can take months to complete).

Total Checking/Savings \$73,239.78 = Operating \$10,661.75-Odd \$11,930.17-Reserve \$47,433.67-Merchant \$1,714.19-Even \$1500

Taxes for our 501c3 status as a non-profit status are due on May 15th each year. Even though we are not a tax paying entity, we must file a 990 form. Basically, an information form. State wants to know how much money we bring in and who is running our corporation. This was done in early May.

Paid our insurance. Insurance is always due in August. Start looking at that in July.

Couple of bills will come in automatically and are paid through our operating account- such post office (virtual) this is checked frequently.

Reminder for newer members- hotel stipend \$50 per night allowance for room reimbursement for ACYPAA. Stay the weekend, the \$150 will help offset any traveling expenses and such.

Other than that, a few weeks after ACYPAA my father passed away. In focusing on family matters, I have only done what is required- reaching out to Host, taking care of bank and financial stuff. That is all the capacity have had, so no outreach to other committees and such. Life is full and it is different.

Question- Is there a Treasurer's duties doc covering this information?

Answer- Yes, there is a doc. I created one when I became Treasurer. Need to update to pass it along as more duties have been added on, some removed.

Thank you for allowing me to be of service!

4. Secretary:

Absent with notice. Substitute filling in. No report given, but minutes were supplied.

5. Web/Database:

Immediately following the conference, want to explain what happened to website. Service paid for to host website. Service is a package- this includes traffic, domain amounts, consumer visits, utilization of site (such as archives). Speaker tapes on the site built up a lot of traffic. Bandwidth exceeded, freezing site. Working with Treasurer and another member. Learning as he went. Someone else helped with explanations and direction. Account was updated. Purchased a different package- higher bandwidth. Then, second time- Host site went down. That's when we upgraded. The service forgot to point subdomain traffic correctly.

Working with Host committee on registrations. Regs have been sent via Excel. Web developers have them- need to check if updated, takes a couple weeks.

Working with another regarding confusing new business topic. Foreshadowing: Changing the way we store our media files to better access and storage length to avoid site crashing as we have a lot of speaker tapes. These are the leftovers of the hard work of everyone. It's awesome we have them, but they add up.

Attended AOCYPAA group inventory with another. They have held bid package meetings. They have two contracts. Working with others.

Host can now set up regs through the backend. Website and backend are operating now thanks to teammate and the hours he spent on this.

Super hyped on the bid committees. Also stoked on our group.

Comments/Questions:

- * Thanks for working out issues that normally don't occur.
- * Did you condense the files, or format?
- * I do not recall at this time.
- * Another location for tapes on website?
- * Not able to upload ACY46 speaker tapes yet. All plays from that Host site is what generated the crash. Not trying to upload any more tapes right now, awaiting the new business outcome. The package limit is not relative to just storage but includes visitors, traffic, and how much is played.
- * Past web chair worked with developers to create a backend to see if they need not check the spreadsheet with new regs.
- * Clarify please.
- * Unrelated to the media content issue- Past Web chair said a lot of retainer is spent on checking for updates or redundancies when it comes to the CSV registration file.
- * Past Web chair left abruptly. Never mentioned this or anything he had been working on. Simply gave some fundamentals of the job and answered a few phone calls.
- * To clarify, we are discussing paper registration input (and online). Paper regs which are inputted could be loaded into a CSV file into database. This method could automatically double check for duplicate accounts.
- * Will look into this through email message threads.
- * Still not sure of the media file issue.
- * Here's an overview- on a cell phone for an hour. Netflix for one hour takes a lot more bandwidth instead of just browsing the web. A pic vs. video media storage.
- * What if we did non-paper registrations only? Everyone has a smart phone.
- * Most of them are the weekend of. We encourage the Host to take online after that.
- * We should encourage the host committee to do online regs only more. Although it takes less time to fill out a paper and give \$20
- * What is the difference? Understands one is logging into an account, but still feels the procedural tool of inputting the paper reg could fix this. Wants to look into it.
- * I recall it being much harder to walk a person through the process: "You" must do this, then "you" do that. Includes inputting credit card info.

- * CSV import is not a big deal. Person find a flyer- they have access to create a reg. Not for doing away with paper regs just because we have technical issues.
- * Paypal or Venmo – are possible options? Population is savvier with these venues.
- * Seen General Service and meetings use Venmo recently.
- * Those avenues require more identifiers such as a note- people can forget to do this. If website could be quicker. People say they will include and/or reg online- but don't.
- * No matter what- they take extra money to transfer funds from these services. Could add a service fee. Also occurs with Square.
- * Exciting part is taking money, 10 people behind table- visually appealing. You also meet people and work as team for the first time during this moment.
- * This is just a report. Any suggestions (I enjoy them)- please talk with me after my report. We are not close to getting rid of paper regs. Everyone apologizes for hijacking his report.
- * Keep in mind, not everyone registering even has a bank account (or credit card).

6. Archivist:

No report. Archives are safe and sound. Rescued from Redding fire. Out from shed to mom's house. Been involved a little. Helped out SACY for group inventory with Another. REDYPAA is trying, moving forward, still growing. Might come with something better this year. SISKYPAA is trying to get more people involved.

Question- Did AOCYPAA get ahold of you?

Answer- Yes. It was older AOCYPAA stuff for Archives.

* Glad you are safe!

7. Bylaws:

Brief review- reviewing bylaws and meeting minutes. Focusing on moments where changes were made in business meetings but never updated Bylaws. Cross-referencing the docs to make sure they match.

At Summit last year, we got rid of typos. This year, I'm trying to have bylaws reflect practices we do. Example- we do not state the Advisory chooses where the conference is going.

Creating a Pass-It-On document to cover what Bylaws does.

Bylaws mentions Table of Meeting Procedures in separate places: #1- Article5- Board meetings. We do have this document. It speaks on how meetings are ran. However, not in the Bylaws. Proposing to add to Bylaws appendix soon. Also mentioned in Article 9- Host committee elections. However, the doc doesn't include Host Election procedures. May be needed regarding how elections are done. If anyone wants to work on this, we can team up.

Bylaws is also supposed to update Bidders FAQ. In trepidation of using opinions in the doc. Would rather see an Ad-Hoc handle this, however, these are not consistent and can end at any time. In the meanwhile, I can do currently proposed changes.

* Regarding Bidders FAQ. Past Chair created the first draft. Any changes would be dealt with at the business meeting. Sometimes there was a fuzzy area. I suggest if you have a change- bring it here- we can vet it out at a business meeting.

* I agree it should be voted here at business meeting, not Ad-Hoc. It appears on website. It represents us all. The FAQ tend to change, updates are nice- making them more concise.

* Already cross-referencing business minutes with Bylaws -but will also look for FAQ entries now. Typically have full business meetings which can go long. Not sure if it should be a full discussion in a business meeting.

* Request would be more details with AV quotes in doc. Example – what is a boomjack?

* Great point. It's a large part of the conference and an expensive one. Although I won't be here, in looking at positions to add- I'd be in favor of an AV chair on the committee. NCCAA has an AV chair where that information is paid forward. Imagine if that position could shave off 20-25% of the AV cost of a conference moving forward. Maybe the doc can do this, but it would be helpful to have an AV knowledgeable person on the committee. We currently share past contracts with current host.

* Great discussion ideas to be shared for the Ad-Hoc.

V. Committee Reports:

a. Bidders Squad:

* Not going to lie- just a little burnt out. Stoked to see turnout this weekend. Sometimes less, sometimes more at Summit. GOLDYPAA, SACYPAA, SOCYPAA, TUFYPAA, MONYPAA (but not bidding, not sure why), NASDYPAA, AOCYPAA, OCYPAA, SCCYPAA. 9 committees were here. No bidding from SOLYPAA or TITYPAA currently. Slight chance. Things went well. Not been having not any sort of Ad-Hoc activities. If you want to reach out- please do so. When someone reached out to us- we liked it a lot. We forget how important this is. Outreach is everyone's job. It is all of our responsibility to reach out. Earlier in the year is better. Provides more iterations with hotels.

* A member changed my idea regarding token bid. Now believes you should bring whatever you have to Summit and go from there. It can be inspirational.

* What is an Ad-Hoc?

* Inner group of people who would email back and forth regarding a topic. It leads to updating a doc. Bidders FAQ and Code of Conduct each had an Ad-Hoc. A lot of email communication to lead to creation of that. We are not meeting up, just emails, maybe a phone call. Historically, one person who be the one updating the doc. Not usually Facebook.

* Has this squad been active or dormant?

* Yes- It has been dormant this year. Really it was about creating then updating the Bidders doc.

* Request look into AV for this Ad-Hoc. Also send me any proposed changes to Bidders FAQ for ACYPAA because as Bylaws- I need to know what is supposed to change.

* Looking at potential break.

* When deep in code of conduct, discovered non-Advisory could be on Ad-Hoc committees. We can reach out to people now who are not on Advisory.

* Yes, some people can be allowed to join- like a lawyer.

b. Code of Conduct Ad Hoc

* Haven't had any motions or movements in this Ad Hoc. Updated what was discussed at prior ACYPAA. Added safety/welfare and confidentiality sections. Workshop went well. Uploaded agenda if anyone needs it for the future, it provides a framework.

* No major issues.

* If anyone wants to participate, changes or language, I would be happy to work with you.

Break at 10:45am

Meeting reopened at 10:58AM w/ Serenity Prayer

Old Business:

a. Bylaws Change – Article 1 -

We discussed a number of changes. One was the preamble- Article 1. Talks about an educational endeavor. 5th tradition- talks about we are not educators- we are drunks. However, it would affect our tax-exempt status as we are categorized as an educational endeavor.

Comments/Questions:

- * Are we gaining on tax exempt status that we do not qualify for?
- * Pulls up bylaws- read from bylaws.
- * Any requirements to be educational? We do have workshops and panels. Maybe Treasurer could learn about this. I think we are fine.
- * We have had this status since 1999. This is not an issue from a business standpoint.
- * Reads “Education” definition from dictionary: An enlightening experience. *Drops the mic*
- * What do other organizations do? The same.
- * You also have other charitable issues as options- poor, discrimination.

Presenter rescinds the motion.

New Business:

a. Website Alterations –

Prosing change of storage- input/output of media. Exceptionally high bandwidth use. Lifetime of ACYPAA. The current upgrade is a band-aid. I like being able to host speaker tapes. Most years, host only does the main meetings. I enjoy listening to panels. You know a lot of those people. Another member and I have been looking on accommodations for files. We can't do so now. Also looking at files for future too.

Amazon technology- A blank box (S3bucket) to get charged for holding your stuff. Also gets charged for when people use this box. Items that weigh down for bandwidth on registrations, links to hotel- anything you do on site weighs down on bandwidth. We changed it to not shutdown- but billed later.

S3bucket has two types of charges. One for storage, one for width. Storage charge is 0.0026 dollars per gigabyte. Other charge is 0.0055 dollars per 1000 requests. A request is a stream or download. We only want to make things available to consumers. We get charged monthly for space. To transfer out – stream out cost follows per month. 1st Gigabyte is free. About 10 downloads. 10 terabyte tier- 9cents per gigabyte (10 downloads). Activity does spike near and after ACYPAA.

Adding a simple file server to the bucket, like an HTML, on the expensive side about \$5. We delete media section on our site. Change that to a button with a link to take them off the site to the bucket. No extra charge there. When site becomes busy again- hypothetical situations- 500 attendees download a meeting, it's about \$3.69. This includes three costs.

Yearly- \$120 a year (on the high side)- could be flexible – may be higher. Another member went out of pocket on a S3 bucket (half of our media) – it has cost him 78 cents. Chalked it up to this being the cleanest experience possible. Cost will rise. We do not want to run into issues where we cannot access our other responsibilities such as registration. When it went down this year- no regs were taken. Not cool for host.

Comments/Questions:

- *Thank you for your work.
- *Adding a remark- Pricing of \$120 quote- Static sites can be even cheaper.
- *Asking for \$120 a year. Doesn't mean we will spend it all.
- * Why don't we have a Gmail account? Store it in a Gmail storage or on a computer. Only hold the recent meetings, and email older docs.
- *Can we place a cap that will shut down? Yes. Most of the cost is the static.
- *At times, we have controversial speakers. Controversial is subjective. Point is- if we host speakers of this nature, it may just dissuade them from going to ACY. Consider when you get a controversial speaker.
- *Average charge on our website if we go over?
- * Tier system- 386- annually. Also contains subdomains. We didn't get charged- they just shut us down.
- *If we get the Amazon tech- is there a sign in? Answer: No. No cost for them? No
- *Thanks for clear explanation. Any flexibility with static sites?
- * Cost is \$120, but that's high.
- *Now requesting \$120 approval for R&D purpose. Wish to tinker around before a solid transfer.
- *You guys are trusted servants. If you guys think this is a good idea- great. How does ICY perform smoother?
- *We pay a fraction of the cost.
- *Estimate how many people it took to crash.
- * Cannot estimate people, it was content. Math was performed. Got confusing. Each function has a cost. 150 gigabytes crashed it.
- *The \$120 is in addition to the existing \$1500 budget.
- *Cancellation fee? No
- *Thanks for sharing. Internet GSO Guidelines regarding for speaker tapes. No last names. San Ramon made sure to edit tapes looking for last names. Another precaution- creating login to have access to protect speakers. Consider the anonymity concerns.
- * Could we downgrade our cost if all goes well with Amazon? probably not be the safest bet. It would reintroduce the cap and crash effect. No longer protected against overages.
- * We made a transition from fixed to elastic bandwidth. Also, site did not crash, but was shut down.
- * Has this ever crashed before?
- *What I hear is they are hesitant to go back and downgrade to a fixed bandwidth
- *We lost more money in regs than we had to pay in extra charges
- *Thanks for doing the research. Curious if it there is a motion?
- * Temperature of the room: Anyone opposed to giving the \$120 annually now? I'd like to hear from the person who opposes it. Perspective- We all volunteer- but if we did get paid \$10 an hour- we just spent \$120 discussing this today. I say give 'em \$120 now- We can get an update in 6 months and see how much has been spent.
- *Appreciate the idea of looking into regulatory process of speaker tapes. No one reviews them. If this budget gets approved, there may need to be an Ad Hoc for reviewing speaker tapes.

Motion: Approve a \$120 budget for media hosting and streaming per year. Someone seconds.

*Member asks to specify S3 bucket in motion- then rescinds the proposed amendment.

Motion passes unanimously.

b. Proposed Unity Chair –

No need to go into length. Speaking with others. Wants to promote Unity within the group. Does feel unified now. Unity chair can do a few things: Snacks for meeting. As people rotate off- they can create photos/frames (gifts) for people. They can plan dinners, breakfasts. They can call the new people- although that should be everybody's job.

This is coming from last year at ACYPAA where I am stuck in a room with people I did not really know. I was an emotional wreck. I'm used to being out there- making my committee and community feel the fire for what we are doing here. But instead of that- I'm in here isolated and taken away from that process. Yes, you made me feel welcomed and loved, but I feel this is something that can be done which will help. It doesn't necessarily have to be a chair position. You could throw volunteer's names in a hat to decide who does it.

As you guys rotate off Council, there will be a transition there. It was difficult for me going from a YPAA, to Host, to nothing- but then on Advisory. This person can create an opportunity for past and present people to gather together- like a camping trip. Maybe we all go to event and meeting together.

Comments/Questions:

- *Loves this idea. Unity event would be tight. I think there's a need for this. A good route for this- specific position description. You can help create it offline by calling people. Be sure to include responsibilities, how it impacts other bylaws. I'd request having a this ready to present during old business for next business.
- *I really like it. I have my own amendment to apply. The point is getting people acclimated. It can be a hard adjustment. This is not a competitive culture. People must be faking it. This would be cool as a group effort. No end goal. Anyone who wants to be a part of it- can be a part of it. Be there for people that rotate on or off. We wouldn't need to consider a position description or whether it's an officer position. It avoids having an awkward in between member-at-large or officer position.
- *Emailed back my response. It was lengthy. Loved the idea the unity aspect. Brought this up before. It's very difficult to meet throughout the year. Feel like if this was a specific position to be added – but I do prefer it to be a group effort. If it were someone's job- I'm not super motivated to help him with that. As much as it is everyone's job- how many people are doing it? Logistics of it- increasing the operating budget. Formal position not necessarily.
- *Mixed feelings around it. Thinks it is important. Not for a 2 year position. In my experience, when discussing whether a position is to be created- people do not want typically to get involved unless there is a position attached to it. The label can motivate to get the work done. I like the idea of the Ad Hoc- maybe a 6-month facilitator? Every 6 months, the facilitator can rotate.
- *Curious for your vision- logistically.
- * I don't know. Honestly. I can say we are the example for many groups. Coming from a unified group, whether it's my YPAA or my homegroup, I can tell you it hurts to see the Host committee and hear all their struggles with unity. By being unified and showing Unity- we can also spread that out onto others. I have no ties to how it comes out or what it looks like- It doesn't hurt to have this.
- *My experience was I felt left out. I didn't get to talk with people initially. I like the idea of structuring this communication with new people.
- *Is this born out of gray area, the time between Summit and ACY for newer members?
- * Sure- But also being locked in with a group of people and being absolutely uncomfortable.

*I didn't talk much either.

*I understand the points that if this position is made, then I won't do anything to help with it. Being on Advisory, you have YPAA experience but you don't necessarily need specific experience to be a member. I'm an advocate of giving people a position and watching them feel a part of. Also, we you discuss coordinating something like a camping trip, no one is going to just do that without having a position. Having a new position such as unity to help with the committee plans, or dinners, or to ask questions- it's a go-to person making things easy.

*I'd like to make a motion to table this until ACYPAA where we could review a position description.

* How do we know if this is a position we need without further discussion?

* Let's do member's method and get a temperature of the room. Who is in favor of this position? Who is against this position? Going into this- we knew this wasn't going to be a defined position.

*I'd like to further discuss via email.

* I still like the idea of an Ad Hoc.

*3 options. No change, an Ad Hoc, or a Position. In the meanwhile, can decide what if it would look like as an Ad Hoc as well as a Position.

Presenter concedes discussion is wrapped for today. Several members all volunteer to help define further. Another member begins to create Motion to table. Acting chair asks if a motion is necessary to table.

Discussion Topic tabled for Old Business.

Break time

Meeting reopened w/ Serenity Prayer

c. Proposed YPAA Liaison –

Idea came from listening to another member's Unity Chair idea. Wanted to bulk up that commitment with more tasks. Spoke with others. Feedback was these are two separate things. Typical questions were:

- Is this a one year or two-year commitment?
- How does it affect the Bylaws?

I believe Bylaws is a living document. It shouldn't restrict the creation of a position if one is needed.

To repeat what another said earlier, the best way to feel a part of a committee is to contribute. The random newcomer with a greeter position begins to take a little ownership and responsibility of the meeting...and begins to feel a part of. Personal experience at this Summit: Asked to dust off secretary skills. Then asked to grab snacks. Big thanks to East Bay for helping make the store run last night. Again, going on another's last topic sentiment, contributing a task to the group really does help someone get involved and feel a part of.

Who rotates onto council? With few exceptions, typically 3 Host committee people accustomed to multi-tasking. Taking on multiple tasks, throughout the week, larger responsibilities, not to mention how they came to get that position in the first place. Speaking for myself: I go 90 miles an hour on a Host committee. Then rotate onto Advisory and freshman year- I'm moving at 5 miles per hour. My opinion, the new guy should be a little quiet, be humble, learn. Therefore, I don't speak up or do things I'm not

asked to do. It was rough. Look at incoming Advisory! How can we best utilize their abilities to allow productive work which benefits ACYPAA? Not forcing them, but inviting them to do something.

Who here is currently serving on council as a YPAA liaison? ****A couple of hands raise**** Technically, everybody's hand should be up. We are all YPAA liaisons, right? Maybe that's just my opinion. Tasks could include organizing road trips, converging on YPAA events. Outreach trips but with Advisory members. Taking the same actions we constantly preach to Host committees and bidding committees. We tell them to get in the car, outreach, & help other YPAAs by attending their event. Similar to other presenter's thoughts on Unity, we get to be the examples. By showing up more, we impact these groups more.

It was said today, they tend to brighten up when we arrive at their functions. I believe YPAA liaison would only open the door to more of this. We are doing it...but this would increase it. I do not believe a commitment such as this would lessen it. Especially when new, I also don't necessarily want to go full force into a commitment unless I'm being asked. This role would check in with people to see what they can contribute. Maybe not only events we target, but also business meetings to see how they operate!

More so, our Council positions are reactive or maintenance positions. This would be a proactive commitment focused on the future of ACYPAA and primarily our bidding committees. If a conference goes downhill, likely the number of bidding committees is decreasing. It would not be harmful at all to focus on getting more committees educated and aware of us. Opportunity awaits: MONYPAA member came here to record our answers to learn about ACYPAA bidding. It was precious.

YPAA liaison will recognize this need to reach out to bidding committees. Secondary, they can also start looking into the non-bidding committees. Squeaky wheel gets the oil, so we focus our attention on those coming after us for info. I argue we ought to also spend ample time reaching out to those we do not hear from and to begin fostering relationships with those non-bidding committees.

Comments/Questions:

* Support the great idea, but I'm having a hard time forming an opinion when ambiguous. I prefer having a defined position description as opposed to an AdHoc committee. Nobody is clearly responsible with an Ad-Hoc. Ad-Hocs have a specific task and an end-date. ICY has their own sub meetings-one option to look at. Really like the idea of getting people involved right away. I tried to be as involved as possible. By getting involved with EBY, when the A's flag dropped and MacDre played, I cried dude. I encourage everybody to have that experience. I've reached out and given my thoughts on the side too.

* Thank you and so-and-so for proposals. I thought AdHocs are similar to subcommittee options. These are activities that we just do. Creating a platform to get involved helps. We meet twice a year but are used to discussing budgets, operations, or legalities. It would be cool to have a Unity Chair or YPAA liaison but I don't think that...that's still only two people and not new members. These are people who have gone through deliberations, hopefully, maybe not until their 3rd year. I had to wait to have a commitment. Getting people to work- I'm down with that. This is freelance work. Raise your hand (for a commitment), hit someone up, and try to understand it. However, these are two areas that everyone already understands, everyone can be on board with, everyone can do right away. You can rotate onto council and start working with a committee- you don't even need to attend new member orientation. They can immediately start working Council. Members can list who is going where. People can then join up and twos and threes begin speaking with committees instead of single people. You can be involved as you want to be or as little. The only requirements is attending Summit and ACY. Everyone can chip in with Unity or YPAA. New people can create a forum to meet others. I would like this group to not necessarily be "off-the-grid" but also not clearly

defined or left for one person to do. We are not a group that meets regularly. We primarily meet with other groups most of the time, 17 of us, and question having one person responsible for that.

* Thanks to both. It's hard to come up with issues that did not exist. Outreach is everyone's job. I struggle with everyone assuming. There's no right or wrong way to do this. No promise that someone will get a position and enjoy doing it. Any expense with YPAA liaison- if so, what? Let's say we divide the group, SoCal, Central, NorCal. In SoCal, we'll have 3 people and 3 committees- but they are wide spread. You didn't mention doing this, but separating the commitment would be very difficult. I approached NSDY to let them know they could bid. Reaching out to committees not aware of the bidding potential has been a highlight. Not sure what is going on with REDY and the newly formed GOLDY or Santa Cruz- but I'm aware of Sacramento because I have a friend out there. Some people can go South or vice-versa. In the beginning of my term, we did announce where we were going and would call it out. We used to do that so there is obviously a need there. My question is, similar to member's statement: What would it look like? Would you separate it? What if someone new comes on? Are you the middle man between bid committees and Council or Host? I have a concern with privileged information for Advisory Council. I just did this again recently and someone spoke to me on the phone about it. Some things are privileged information for a reason. I'm still learning how that works. What if a new person gave away information? Then it's left for people with time on Council who take this job- not necessarily new people, so now what have we accomplished? I understand there may be an end goal for AdHocs- but there's always room for improvement-and can be an ongoing thing. It can be a sub-committee thing or whatever you want to call it. I felt super welcome with the bidder's squad. We all got to contribute. Listening to Host's issues, we can have problems such as the person loves the position so much, they refuse to allow anyone to help.

* Effort and thought behind it is rad. I thought the Advisory members in our area were liaisons. I would come across them. During workshops, advisory always says utilize us. It's up to the bidding committees to reach out. I was never in a position of thinking I couldn't ask Advisory to help. We would utilize past members. Reaching out to groups and people- that's what I thought Advisory did.

* Came onto Advisory expecting to have geographic boundaries and spreadsheets. I like to have clearly defined things. Taught this is not the case. He said we do these things when we're available to do it. During your time on Advisory- there will be times when you are fired up and ready to rock. Other times not so much. There are times you may have other needs to attend to. We also try not to throw people under the bus if they do not have time for these things. We all got to do this stuff. For this position, maybe they update the contact list in regards to determine who is bidding. I have asked someone to do this for a few years now. It was arbitrary. Stuff is happening. Things will change when you are on this committee. Whether there is a position or not, all people should feel this is their work. Look, there's 9 committees here. That's good and it's not always the case. Things are being done. Some people who are not so active throughout the year can be very helpful in deliberations. I am for this thing in spirit, so long it doesn't take away everyone's responsibility to get involved in this work.

* I found it very bothersome to hear from some Advisory "we don't know you" throughout my years of bidding. We would send out newsletters to reach out to tell Advisory notifying them of our events but never seeing anybody. Telling a group you don't know them is hard to hear when not being awarded and not knowing what to do about it. Shifting a little less onus (emphasis) on telling groups to reach out to us and it's their responsibility as opposed to being proactive and reach out to them...the more we do this, the better. The new group, MONY, they don't even know where to begin to reach out to us. Wondering if instead of YPAA position (to lower risk of people thinking it's not their job) we look at calling it more of a - communications chair. They gather info on what and where things are happening. Unless I'm seeking it out on Facebook or someone asks me- I'm not aware of it. This would allow me to better be of service. I suppose my follow-up question is how do you all know where to go and when?

* Currently on 14,000 Facebook groups. Get invites to everything- but I do get what you are saying.

* I appreciate that. As far as being a position- we can make "year-long" commitments?

- * Never been done but we can do what we want.
- * As far as separating geographically for YPAA liaison, I understand some people don't want to do that. But from a Communication standpoint- I do not see where this would be a problem and could occur.
- * Little bit of background- this actually has been done in the past. Occurred for quite a while. Not want to discourage you from doing it again. There is some history of that within the Google group. Communication was being done. Things were not being defined but actions were going on. A member would post what is going on in SoCal, I would post what is going on in Fresno. It was useful. Facebook has been helpful but nebulous. Post it on Advisory Facebook Group- could be good tool.
- * Her ride is here, needs to go.
- * Let's take the same route as the Unity Chair. Come up with options and bring it to the next meeting.
- * If we do it, can we also look at Communications Chair (as a third position) that would be a good one.
- * I think what she was saying was, the YPAA liaison would be more of a Communications Chair.
- * Question to the group: There's no harm in approaching groups now and getting them involved in bidding for ACYPAA right? We established this is everyone's job. I'm a dog trying to be let off my leash.
- * Get off the leash. Do it.
- * Clarify- is this going to be a proposal for a formal position or are you just doing it?
- * He will need to put something together.
- * He is just saying he'll do it in the meanwhile.
- * I feel there is a need. In the meanwhile, I'll be calling you to see where you are going, when are you available, and just to reiterate, there is no shame in being busy or not being able to help.
- * Will you bring it back next business meeting?
- * Question about teleconferences we use when there's a violation- any fees to use that service?
- * Free.
- * I'd like to utilize that in the meanwhile. Someone suggested we take the same route as unity Chair meaning further discussion with Ad-Hoc before next business meeting. Member said Ad-Hocs have an end date, but another said they can be on going. As long as I can enlist the help of anyone here who wants to do this and work on YPAA Liaison, I don't mind tabling it and going that route.
- * I support you, I'm not working right now. Hook me in.
- * Yes, I'll dig in deeper and we can continue next meeting. I'll figure out if it's a doable position. I may take it down if it doesn't look like it'll get voted in. If there's a way to get the work done, that is the goal.
- * Just to add to the list of duties regarding the Communications idea- having bid committee chairs and bid chairs get connected via Facebook to ACYPAA would be a great task. Admin of Google Drive activities. It's kind of on Secretary now but could be a Communications thing potentially.
- * We are invited to make things better. This is your first year. You will see after deliberations. I wanted to change things. Thought some needs weren't being met due to my perception of Advisory. Found it wasn't necessarily true. Took a year of listening and paying attention to realize things were being done.
- * Are you comfortable with tabling this?
- * Yep.

Discussion Topic tabled for Old Business.

d. Bylaws addition – Article VI

Should be pretty quick. There was email discussion. Article VI, Steering Committee, describes what officers do. In the spirit of rotation, just throwing it out there. My proposal is: No member shall serve

two consecutive terms of any officer position. The email discussion highlighted positive examples of this such as our Treasurer. Just putting feelers out there to see if group was interested in making a change. If not, I will not make a motion.

Comments/Questions:

- * If someone is not able to do it consecutively- it allows for someone to learn and be mentored. But I also don't like the idea because I'd like to stick with what I am good at.
- * Why restrict what other people may not be willing to do? But the way it is now, it allows for railroading into position.
- * I feel we can make an informed group decision at the time of elections. We are aware of traditions encouraging spirit of rotation. I don't think we need a rule to enforce this if someone is on Council and is available to do a job well, but allow for it to guide our decisions when voting.
- * Another said it best. No need for a Bylaw, but the Spirit of Rotation ought to be applicable to this group. I trust Treasurer won't take this personal, as I am about to personalize it. In hearing about last elections regarding Treasurer and Webmaster being reelected to second terms I wasn't keen on it. Thank you to Treasurer for sticking it out- the Webmaster couldn't. Was that a Spirit of rotation burnout effect? In groups that rely on Spirit of Rotation you will see a more well-balanced group full of teachers and students. In groups that don't, not so much. I'm a big fan of it, but not a fan of a bylaw enforcing it.
- * I can be skipped.
- * I wouldn't vote for this change because of the training aspect. Not my experience, no teacher. I'll help whoever gets it- but we can't assume this will ensure training. Has anyone here received training in their position? I wouldn't use it as a guiding factor. It's happened before with consecutive commitments. I wonder why we are spending time and energy on this topic unless this has actually created an issue.
- * I don't feel they got the shaft into the position. There is a perception Advisory is the dream team- and the bench is stacked. You all are awesome. I agree with Spirit of Rotation- but I think you will want the flexibility to have someone do the position twice. When the hotel burned down- it required help from everyone. Now you know who developed bids and who did not. Not everyone will be able to step up when needed.
- * Feeling room would like to withdraw. Let's leave it alone unless someone wants to discuss further.

Business item is dropped.

e. Bylaws Change Article IV – Section 4

Section deals with term limits of Council. Had some email discussion about eliminating 7 years as a possibility. 7 years is a long time dude. Feedback was we still want to be doing that. So my proposed change is simply to reflect in a clearer manner what we are currently doing.

Comments/Questions:

- * Since the current doc says 4 or 7 years without mentioning 6- I like this wording, more cut and dry.
- * Clarifying question- this is not a policy change, just a clarifying statement, right?
- * Correct.

Member makes a motion, another seconds, Bylaws Chair reads motion for ease (not secretary)-

Motion: The term for each director is four years. The term of each director will begin the Monday after the Roundup of their election and end the Monday after the Roundup after their 4th year's Roundup of their election. If a person is elected to an officer position during the business meeting of their 3rd year, they may serve that term and one additional officer term for a total of 7 years. If a person is elected to an

officer position in the business meeting of their 4th year, they may serve one additional officer term for a total of 6 years.

Motion passes unanimously.

f. Bylaws Change Article VI - Section 2 (modify) & Section 12 (eliminate)-

Background: Also discussed at San Fernando Valley Summit. Attempted to clear up overlap in these two Bylaw sections. The proposal which allowed change- did not actually change anything. My oversight. We were also not okay with “entirety of Roundup” because some days might be missed. I’m proposing to eliminate Section 12 as these two sections are synonymous in spirit.

Comments/Questions:

- * So the “one year” mentioned would include deliberations.
- * Sure, it is our current practice, but this term is not defined anywhere else in the doc.
- * Seeks clarification: Advisory Council, Board of Directors, and Steering Committee are defined.
- * I misunderstood the proposal, are you trying to add a year.
- * Example being if a Roundup was in April followed by one in February. Technically, that would not be an entire year. Discussion of ACYPAA year like a fiscal year.
- * Can we include deliberations even though it is not in the format.
- * Acceptable to me.
- * Why don’t we just add in a deliberations definition if you are uneasy about referencing it. Or add it into our position descriptions regarding our aim and responsibilities. It would make it clearer. We can continue just telling people what we do and how it works, but it’s strange to me it was never in there.
- * Explains lack of Bylaw chair. Yes, there were Bylaws, guidelines, and 14 other supporting documents. There has been a recent push to consolidate all our information into the central doc.
- * How do I go about adding to a Bylaw? For example, I wanted to look into if someone was a past Advisory member who becomes one again. Another example, if someone were to be excused from Advisory- can you make yourself available again?
- * Bylaws read how to make an amendment to Bylaw and offers help to create a proposal.
- * Nothing wrong with this. Nothing occurred to bring this up. I would like deliberations defined even if we have to table this. It may be best.
- * Let’s eliminate having to review this in 6 months. Friendly amendment would be to include the term deliberations as we want but us parenthesis to concisely define.
- * accepts amendment, reads revised proposal below which after becomes a Motion:

Motion: Members must serve on the Board of Directors for at least one year which includes deliberations (choosing location of the following year’s Roundup) before being elected to the Steering Committee. The Council uses third legacy election procedure found in Chapter 1 of the AA Service Manual.

- * Motion to accept above revised Proposal. Seconded.

Motion passes unanimously.

g. Election Process

#1- Third Legacy

We ought to discuss Third legacy procedure for at least 60 more seconds when facilitating elections. We simply read the Manual. Not yet found any AA supporting documents, but I've always heard the explanation of Third Legacy as not being just a simple majority. By design- It features many rounds of voting allowing insight as to where the group conscious is. This lets all members see where the group conscious is leaning, although some are voting for the minority. At times, I change my vote to go with the group conscious. Other times, I stick to my guns and continue voting for the minority.

Here's the big part: Why is there a possible 5th ballot? My example is 44 votes to 23 votes at the end of the 4th Round of voting. Shall we go to the 5th ballot? I argue Yes! Why? This person is one changed vote away from being elected to a position by a substantial majority which is why we use Third Legacy. We don't explain anything about the 5th ballot assuming the group knows the deal. Who is participating in these elections? A lot of people who were told to show up to be of service and have no previous experience with what this election process is. I understand we don't want to tamper with the jury box, but we are also not taking responsibility in educating people about this procedure. If not educated on the relevance of the 5th ballot, most members just wish to get it over with and opt for the hat to end it. There is a mob mentality to start screaming for the hat when it shouldn't be used yet. We should explain the 5th ballot more. Straight up.

Do we need a document change? Maybe, maybe not. We do provide a service to a Host committee by facilitating elections. Maybe this only comes from my experience with EBYPAA, but these things are always discussed prior to facilitating elections in my area. ***Calls on another to explain Summit Election experience***

** I mentioned during Summit elections to pay attention to the group conscious because there can be value in that. The response was positive. They hadn't heard of that before. I also don't think this mentality comes just from EBYPAA, but from General Service. Every group I have ever been in knows of this and understands it. Go to a district meeting and very rarely will they make it to a 5th ballot.

#2- Time and efficiency

I mentioned to prior Advisory chair ahead of our Host elections that reading the name of each ballot takes a ridiculous amount of time. I understand Council wants to be transparent, but I asked her to allow the group to decide if they just want a tally written on the board- essentially trusting Council to count the ballots to speed up the process. We chose to do so and elected over a dozen people.

The last two years at Host elections we only elected 7 or so people each time- and that is through a 6 hour process. We can be more efficient by asking them if we can just count the ballots up. It allows more people to be elected on Day 1 of their new committee. This only will strengthen their group to get more people officially on board and feeling excited.

Also, this business of counting all the votes before we start to tally votes is redundant. It takes a few minutes each round. We can add up the total votes at the end when we see how many votes each person had. It won't turn into speed-dating type of elections, it still takes time- but will save us more time in the end allowing for an increase in Host membership.

Our election procedure is not defined. We could create an official doc by updating an unofficial doc we have lying around. Also, been told this is trusted servant stuff, so no doc is needed to allow for these changes. The only reason we currently have for doing it how we do it now is: this is how we have done it in the past.

Comments/Questions:

- * The unofficial doc allowed for uniform elections. I jotted a few things down.
- * If you are available to work on election guidelines as part of Table of Meeting Procedure, cool. The doc is someone's experience. People do get upset if we don't do it our way. You raise a good point: why do we do it this way- only because we have done it this way before. General Service does not tally the votes one by one. Not sure where that came from. Area elections also just place the total votes on the board. No one died. There's no proposal, let's work on the sideline. I tend to agree with you on the points you raised.
- * No concern about speeding up the process. Reading the names is to get people hyped up. My issue is more about the 5th Round clarification. I understand the process and how it normally goes. Telling people how to vote is tampering the jury box which I don't agree with. He would caution against any 5th ballot clarification unless it is AA approved.
- * The tally is exciting. But I did not do it for a recent group's elections. They thought it was taking too long. I gave them the option- asking should be enough. Let's look at group conscious regarding tradition and mention this during elections.
- * We do try to mention about electing those who are best qualified during elections.
- * Not trying to be a jerk, but it happened recently at one of our elections.
- * The numbers may have been 24 to 36. The lead candidate was only two votes from being elected and they decided to just go to the hat instead of doing a 5th ballot.
- * That can be subjective. To me, those numbers are not a substantial majority.
- * You're not saying we ought to discuss this at that very moment?
- * Not at all. You can't right there.
- * No, you need to do it before elections begin.
- * Okay- well then that's not tampering with the jury then (if done before voting).
- * I agree it's not tampering with the jury if done at the beginning, but those numbers are subjective.
- * The numbers may be wrong, but I am certain only two votes were needed. I remember that part.
- * She's right; it was two away from having two-thirds. You could see it in the crowd. The person basically had the position at that point. But...
- * Hat! Hat! Hat!
- * Exactly. I know the hat is exciting but that's not the purpose of the hat to be exciting. It is to serve as a tie-breaker. Sorry, I have a lot of opinion on this one.
- * There's no motion on this one, would you be okay tabling it? I do agree with all of that.
- * I can do some more research.

Discussion Topic tabled for Old Business.

VI. Announcements:

- Co-Chair is going be a daddy. Watch out for even more dad jokes. Real dad jokes now.

Closing Prayer at 2:08 p.m. with Responsibility Statement.